



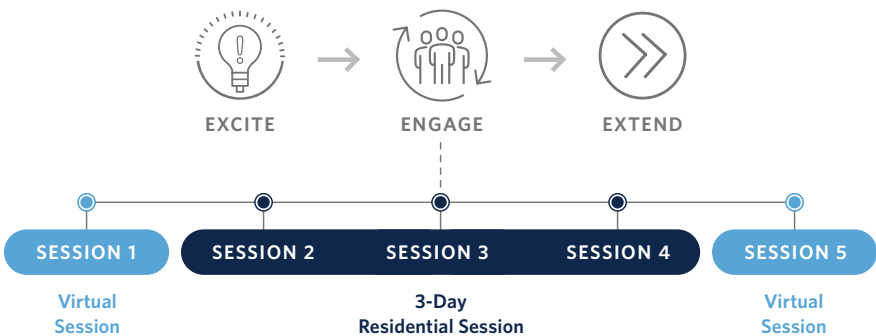
# READY *to* LAUNCH SOLUTIONS

***Leaders need to build trust, think strategically, and lead effectively.***

Today's leaders face an environment that is complex, uncertain, and the pace of change has only accelerated. Leaders need to be able to navigate ambiguity, solve problems, and achieve business results — all while being an empathetic and inclusive leader that can adapt to, anticipate, and drive change and innovation. In order to grow business in this environment, organizations need to develop leaders of the future.

UNC Executive Development has developed four ready-to-launch cohort-based solutions that are designed to focus on the key skills and behaviors your leaders need to not only be successful in today's environment, but to be prepared to lead your organization into the future.

Each learning solution is a hybrid design that includes (2) virtual sessions and a (3-day) residential experience. Both virtual and face-to-face sessions include interactive learning such as small group discussions, experiential activities, structured reflection, relevant exercises, and practical application.



# 4 current **LEARNING SOLUTIONS**

## ***Inclusive Leadership***

- Learn the differences between traditional “DEI” and the more contemporary emerging “Inclusive Leadership” approach
- Deepen understanding of key fundamentals of advanced Inclusive Leadership and the vital role of inclusion in organizational innovation and growth
- Identify strategies that help individuals feel a sense of belonging and attachment to their work and workplace, strengthening engagement and retention
- Apply techniques that strengthen inclusion and equity in day-to-day leadership practices, such as communications, hiring, providing feedback, managing conflict, and meeting management

## ***Effective Leadership***

- Become a more emotionally intelligent, authentic, and inclusive leader
- Balance the demands of management, leadership, and strategic roles of a modern leader
- Enhance the capability to connect with and inspire others to achieve alignment and success

## ***Leading High-Performing Teams***

- Apply best practices for enabling high-performance while managing through tensions and conflict
- Create a culture of psychological safety to increase inclusivity and accelerate innovative thinking
- Guide teams and key stakeholders through stages of change

## ***Strategic Leadership***

- Improve ability to plan, execute, and adapt strategy amid uncertainty
- Cultivate an innovative organizational mindset for continuous competitive advantage
- Apply effective change management practices to advance organization’s strategic change initiatives